

Job Description

Job Title: Advanced Clinical Practitioner
Accountable to: Head of Healthcare
Professionally accountable to: General Practitioner

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.

We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.



The role

As an Advanced Clinical Practitioner you need expert clinical skills and demonstrate judgement in assessing and managing wide ranging and complex patient problems. You will provide clinical leadership for the mental health team. This multi-disciplinary team is made up of a variety of registered and non-registered professionals including; mental health, and substance misuse practitioners. You will act as a role model ensuring professional appearance and maintaining professional standards at all times.

Supporting senior clinicians on site you will be part of the daily leadership team, providing clinical input for all patients. As a clinical expert in your field, you will work with the team to ensure; patient safety, the management of complex cases and ensure the most up to date treatment methodology is applied to patient care.

You will also;

Provide outstanding evidence based care, listening and acting on patient feedback. Ensuring that care is personalised and informed by what matters to them. You will also provide assessment, diagnostics, treatment and continued management of patients with acute and long term medical conditions.

Deliver non-judgemental care by leading the team to deliver care that is safe, high quality, patient centred whilst meeting CQC requirements following our policies, procedures and always considering safeguarding.

Inspire excellence in your colleagues by pro-actively leading and motivating the team recognising that our workforce is our most valuable asset. You will provide professional leadership to the nursing team to ensure we provide a service that people can trust, feel safe within and feel proud of.

Promote best practice, clinical supervision, evidence based care and continuous quality improvement embedding a culture of reflection and shared learning.

Share knowledge, skills and expertise to ensure safe care and support your clinical and non-clinical colleagues to do a great job



About you

- Registered Nurse – Adult, Mental Health with current NMC registration or Registered Paramedic with current HCPC registration
- Independent/supplementary prescriber qualification
- MSc in Advanced Practice
- Experience working autonomously as an advanced clinical practitioner following best practice guidance and identifying risk to patients through sound use of clinical expertise
- Evidence of implementation of local and national policies e.g. NICE guidance, developing protocols/care pathways and monitoring effectiveness
- Experience demonstrating high levels of clinical expertise in decision making and judgement, enabling the development, monitoring and improvement of standard of care through supervision, clinical practice, audit, research, education and professional leadership

- Knowledge of clinical audit and its relationship to research
- Knowledge of the statutory requirements for the safeguarding of adults and children
- Willing to be innovative and embrace learning through continued professional development and the practical application of new skills in the workplace
- Excellent communication skills and ability to communicate openly, consistently and clearly
- A non-judgmental, patient centred and compassionate approach
- Good IT skills and IT literacy
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Ability to work within a busy environment



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.